

## Voting Results

TOP	Item	Number of valid votes	in % of registered capital stock	Yes-Votes	Yes-%	No-Votes	No-%	Abstention	
2	Proposal for the appropriation of the balance sheet profit	124,774,572	71.10	124,755,917	99.99	18,655	0.01	20,794	passed
3	Resolution to ratify the actions of the Management Board for the 2024 financial year	123,594,885	70.43	122,916,362	99.45	678,523	0.55	1,200,481	passed
4	Resolution to ratify the actions of the Supervisory Board for the 2024 financial year	123,582,989	70.42	122,904,396	99.45	678,593	0.55	1,200,377	passed
5	Election of statutory auditors for the 2025 financial year for the audit of the annual financial statements and the consolidated financial statements as well as the auditor for any review of the condensed financial statements and the interim management report	124,787,706	71.11	124,476,490	99.75	311,216	0.25	7,660	passed
6	Election of the auditor of the sustainability report for the Company or the Group for the 2025 financial year	124,787,806	71.11	124,772,335	99.99	15,471	0.01	7,560	passed
7	Resolution to approve the remuneration report for the 2024 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act	118,005,046	67.24	111,265,368	94.29	6,739,678	5.71	6,790,320	passed
8	Resolution to approve the remuneration system for the members of the Management Board in accordance with Section 120a (1) of the German Stock Corporation Act	119,354,686	68.01	95,539,654	80.05	23,815,032	19.95	5,440,680	passed
9	Resolution to adjust the attendance fee for members of the Supervisory Board with regard to the meeting format and to approve the duly adjusted remuneration system for the members of the Supervisory Board and corresponding amendments to the Articles of Association	124,780,952	71.10	124,562,456	99.82	218,496	0.18	14,414	passed
10	Resolution granting authorisation for the Company to buy treasury stock in accordance with Section 71 (1) No. 8 of the German Stock Corporation Act	124,675,942	71.04	103,608,271	83.10	21,067,671	16.90	119,424	passed
11	Resolution to cancel Authorised Capital 2023, to create new Authorised Capital 2025, to exclude the shareholders' pre-emptive subscription rights and to amend the Articles of Association accordingly	124,784,532	71.11	115,153,598	92.28	9,630,934	7.72	10,834	passed
12	Resolution to cancel the existing authorisation and to grant new authorisation to issue convertible and/or option bonds, to exclude the shareholders' pre-emptive subscription rights, to replace Contingent Capital 2023 with Contingent Capital 2025 and to amend the Articles of Association accordingly	124,787,912	71.11	119,850,059	96.04	4,937,853	3.96	7,454	passed
13	Resolution to adjust and extend the authorisation to hold virtual Annual General Meetings and to amend the Articles of Association to reflect this	124,787,732	71.11	90,759,514	72.73	34,028,218	27.27	7,634	passed