

VOTING RESULTS

| TOP 2 | Proposal for the appropriation of profit - APPROVED |
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| 101 2 | 106,420,481 on the basis of a total of 77.91 % of the share capital 106,236,681 yes-votes 99.83 % 183,800 no-votes 0.17 % 1,102 absentions |
| TOP 3 | Resolution to ratify the actions of the Management Board for fiscal 2015 - APPROVED |
| | 106,280,149 on the basis of a total of 77.81 % of the share capital 106,189,333 yes-votes 99.91 % 90,816 no-votes 0.09 % 131,349 absentions |
| TOP 4 | Resolution to ratify the actions of the Supervisory Board for fiscal 2015 - APPROVED |
| | 106,395,916 on the basis of a total of 77.89 % of the share capital 106,305,435 yes-votes 99.91 % 90,481 no-votes 0.09 % 21,349 absentions |
| TOP 5 | Election of auditors for the fiscal statement and consolidated financial statements for fiscal 2015 - APPROVED |
| | 106,418,643 on the basis of a total of 77,91 % of the share capital 106,416,368 yes-votes 99.99 % 2,275 no-votes 0.01 % 2,940 absentions |
| TOP 6 | Resolution granting authorisation for the Company to buy and utilise treasury stock and to exclude the shareholders' pre-emptive subscription rights - APPROVED |
| | 106,419,483 on the basis of a total of 77.91 % of the share capital 105,738,159 yes-votes 99.36 % 681,324 no-votes 0.64 % 2,100 absentions |
| TOP 7 | Resolution to create new Authorised Capital 2016, to exclude the shareholders' pre-emptive subscription rights and to amend the Articles of Incorporation accordingly - REJECTED |
| | 106,411,305 on the basis of a total of 77.90 % of the share capital 64,852,951 yes-votes 60.95 % 41,558,354 no-votes 39.05 % 10,278 absentions |
| TOP 8 | Resolution to authorise the issue of convertible bonds and/or option bonds, to create new Contingent Capital 2016/I, to exclude the shareholders' pre-emptive subscription rights and to amend the Articles of Incorporation accordingly - REJECTED |
| | 105,871,890 on the basis of a total of 77.51 % of the share capital 63,255,698 yes-votes 59.75 % 42,616,192 no-votes 40.25 % 549,693 absentions |