

## Our path to tomorrow

	Unit	Germany		Poland <sup>2</sup>		GRI
		2022	2021	2022	2021	
<b>Economic<sup>1</sup></b>						
Fully consolidated companies (operating subsidiaries and property companies)	number	83	83	104	18	
Annualised net actual rent	EUR m	340.6	335.8	2.7	0.5	2-6 201-1
EBITDA (adjusted)	EUR m	233.5	226.1	80.8	13.2	
Loan-to-value (LTV) Group	%	46.7	43.2	-	-	
<b>Compliance and integrity</b>						
Composition of Management Board	number	2	3	4	2	
female	%	50.0	33.3	25.0	-	
male	%	50.0	66.7	75.0	100.0	
under 30 years of age	%	-	-	-	-	
31-50 years of age	%	100.0	66.7	50.0	50.0	
over 50 years of age	%	-	33.3	50.0	50.0	
Composition of Supervisory Board	number	6	6	6	4	2-9 405-1
female	%	33.3	33.3	16.7	25.0	
male	%	66.7	66.7	83.3	75.0	
under 30 years of age	%	-	-	-	-	
31-50 years of age	%	66.7	66.7	50.0	75.0	
over 50 years of age	%	33.3	33.3	50.0	25.0	
Average tenure	years	6.8	5.8	4.8	1.0	

<sup>1</sup> Further key figures on TAG's economic performance can be found in the Annual Report 2022.

<sup>2</sup> The company figures for the Poland region include consolidated data from the subsidiaries Vantage and ROBYG for 2022, and for 2021 only data from Vantage.