



# Company presentation August 2020 / Q2 2020

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- German portfolio details and valuation by region
- Income statement, EBITDA, FFO and AFFO calculation, balance sheet, EPRA NTA and NAV calculation, EPRA earnings, LTV, ICR
- German portfolio maintenance and capex, return on capex
- Share data
- Management board and management board compensation



TAG overview and strategy

## TAG key investment highlights

Company with 85,500 residential units in Northern and Eastern Germany and additional growth potential in Poland



- Strong cash flow profile due to lean business approach with high portfolio and platform efficiency
- Further upside via embedded rental growth potential and scalable platform which translates in attractive dividend yield



- Regional focus on TAG core regions in Northern and Eastern Germany
   allows for excellent market knowledge and efficient operations of properties
- Aiming for acquisitions of smaller and / or geographically diversified portfolios for which competition is rather low



- Long standing value creation track record by acquisition of assets with higher vacancy and / or rental potential
- Potential is lifted by TAG's active asset management via selective investment of capex



- Selective monetization of mature assets after refurbishment to crystalize value - re-investment of proceeds into assets with upside potential
- Disciplined approach towards employment of capital

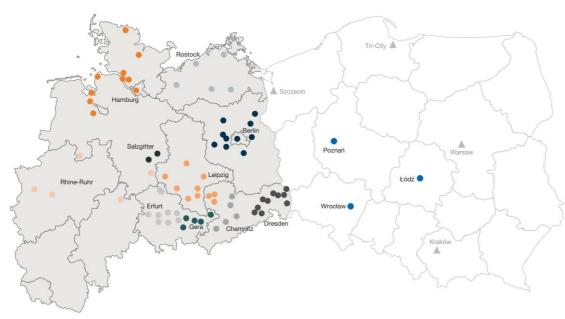


- Capitalising on emerging Polish residential-for-rent market
- Absolute size of Polish market coupled with rising service sector and favorable demographic development is paving way for institutional rental market



## TAG at a glance

Leading company in the affordable housing sector in Northern and Eastern Germany



Key financials (30 Jun-2020)				
GAV (real estate assets Germany and Poland)	EUR 5,717.2m			
FFO I	EUR 42.3m			
Market cap	EUR 3.1bn			
Share price	EUR 21.22			
EPRA NTA per share	EUR 20.77			
LTV	44.9%			

#### Strategy

- TAG is a specialist for affordable housing in Eastern and Northern Germany and among the largest owners of residential properties in Eastern Germany
- Fully integrated platform via lean and decentralized organization: Local presence as a key element of TAG's asset management approach to ensure deep local market knowledge and efficient operation of assets
- Internal growth as one main driver: Active asset management approach to lift and realize value potential via vacancy reduction and selective investment of capex
- Disciplined and conservative approach regarding use of capital and new acquisitions
- Clear focus on per share growth rather than absolute growth
- Stable and long term financing structure to support profitable growth strategy

Key portfolio metrics (30 Jun-2020)	
Units Germany	85,500
Units Poland (secured pipeline)	c. 5,800
Annualised net actual rent EURm p.a. (total portfolio)	322.9
Net actual rent EUR/sqm/month (residential units)	5.43
Net actual rent EUR/sqm/month (total portfolio)	5.54
Vacancy rate (residential units)	5.1%
Vacancy rate (total portfolio)	5.6%
L-f-l rental growth (y-o-y)	1.4%
L-f-l rental growth (incl. vacancy reduction, y-o-y)	1.5%

TAG Covid-19 business update



## TAG Covid 19 business update

Voluntary waver on rent increases until June 2020

- From March until June 2020 **no rent increases** on the basis of adjustments to local comparative rents
- No terminations due to loss of income caused by the Corona crisis and no evictions of inhabited apartments during this time
- Rent increases have been carried out again since July 2020

Vacancy rates stable



Minor impact on rent payments

- Deferral of net actual rents (resulting from tenant requests against the backdrop of the Covid 19 pandemic) as of 30 Jun-2020:
  - Residential units: c. EUR c. 0.02m per month (c.0.1% of total residential tenants)
  - Commercial units: c. EUR c. 0.01m per month (c.1.4% of total commercial tenants)

Business in Poland not materially affected

- Construction sites running, no material delays
- Land banks and projects for 5,800 units secured or already acquired (incl. Vantage acquisition), new acquisitions in H1 2020 in Poznan and Lodz as TAG's second and third locations in Poland after Wroclaw
- Reduced Q2 2020 sales due to lock-down restrictions after strong sales numbers in Q1 2020, but sales in July 2020 back on pre-crisis-level; sales prices
   remained stable or even increased in H1 2020

Sales Q1 2020: 205 units (68 units per month on average)

Sales Q2 2020: 61 units (20 units per month on average)

Sales July 2020: 57 units



TAG German portfolio Q2 2020

# Centralized functions

# Decentralized functions

## TAG decentralized portfolio management structure

Decentralized approach ensures tailor-made asset management solution for each regional market

Strategic Portfolio Management / Marketing

Acquisitions / Sales

**FM Services** 

Central Procurement

**Shared Service** Center

- Fully integrated platform based on SAP system
- Regional LIMs are incentivized by performance of their respective region ("entrepreneur within the enterprise")

## LIMs (Heads of Real Estate Management) in TAG regions

### **Customer service** Property management Enhance high tenant satisfaction and tenant loyalty Social projects Investments Modernisation for re-letting Ongoing maintenance measures

#### **Renting activities**

- Re-letting
- Vacancy reduction
- Monitor and optimise tenant structure

#### Receivables management

- Minimise outstanding receivables
- Payment reminder and legal action

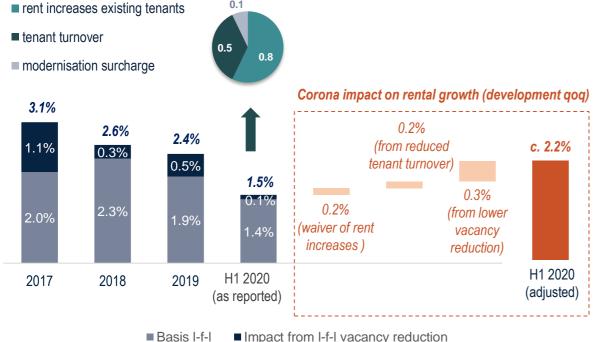
## TAG German portfolio rental growth and capex allocation

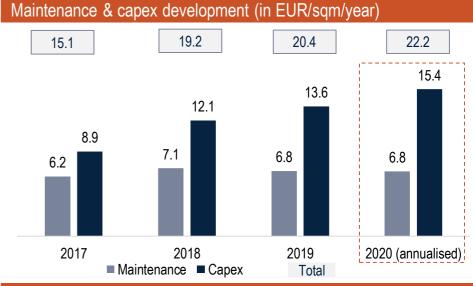
Rental growth achieved with moderate capex investments due to strong underlying fundamentals

#### Rental growth achieved with moderate investments

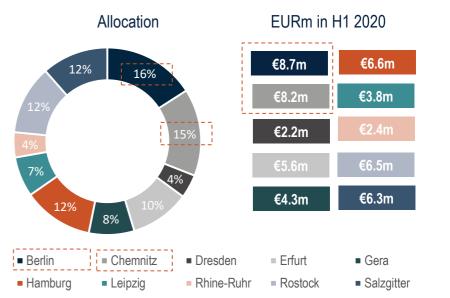
- TAG creates attractive rental growth from
  - regular rent increases and tenant turnover ("basis I-f-I rental growth").
  - vacancy reduction (leading to "total I-f-I rental growth").
- Investment of capex at selective locations targeted to reduce vacancy: investments in vacancy reduction result in highly attractive equity-returns: c. 10%-15% return on capex in large modernization measures and c. 40%-45% in the modernization of vacant flats.

#### Like-for-like rental growth excluding and including vacancy reduction





#### Maintenance & capex split by region



## TAG German portfolio vacancy reduction residential units

Strong track record of vacancy reduction due to TAG's active asset management approach



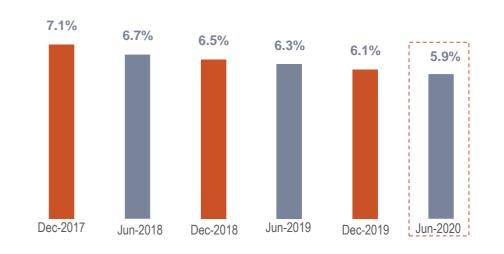
## TAG German portfolio valuation overview

#### Portfolio valuation result

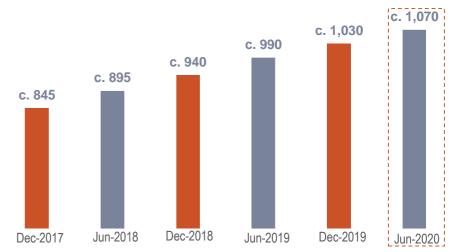
H1 2020 vs. H2 2019	H1 2020	H2 2019
in EUR m	174.0*	202.7
semi-annual valuation uplift (w/o capex)	3.3%	4.2%
<ul> <li>thereof from yield compression</li> </ul>	83%	70%
thereof from operational performance	17%	30%

<sup>\*</sup> total valuation gain of EUR 172.4m in H1 2020: thereof EUR 174m relates to properties in Germany, EUR -1.6m to properties in Poland

#### Development of gross yield



#### Development of portfolio value (EUR/sqm)





## TAG acquisition strategy and principles

Rigorous pricing discipline, distinct geographical focus and yielding residential assets only



- TAG exhibits strong local presence in its core regions which allows for excellent market knowledge and early identification of acquisition opportunities.
- Levering on its strong local network, TAG explicitly aims to acquire smaller and / or geographically diversified portfolios for which competition is relatively low.
- TAG explicitly aims to acquire assets with higher vacancy rates and / or rental upside potential which is then lifted by TAG's
  active asset management by selective investment of capex and refurbishment measures.
- NAV/s & FFO/s accretive acquisitions only
- Purchase multiples should not significantly exceed current average portfolio multiples
- Detailed market knowledge allowing for early identification of acquisition opportunities
- Low marginal costs for asset and property management
- Non strategic assets which were acquired as part of a bigger portfolio will be disposed after acquisition
- Focus on yielding residential assets no development projects
- TAG targets portfolios of relevant size, but also portfolios with a GAV below EUR 20m since these portfolios are mostly below the radar of our peer group: too big for retail investors, too small for family offices and most other institutional investors

# TAG acquisitions FY 2019 – 2020

	Thuringia / Mecklenburg- Western Pomerania	Saxony-Anhalt	Mecklenburg- Western Pomerania	Total	Total*
Signing	Mar/Jun/Aug-2019	Jun-2019	Aug-2019	2019	2020
Units	669	320	342	1,331	4,218
Net actual rent in EUR/sqm/month	6.54	4.92	5.07	5.81	4.97
Vacancy	8.8%	22.4%	1.6%	11.0%	20.8%
Purchase price in EURm				50.1	162.7
Net actual rent in EURm p.a.	2.48	0.83	0.83	4.1	11.1
Location	Various	Halle	Stralsund/ Greifswald		Saxony, Thuringia, Saxony- Anhalt: Merseburg, Plauen, Gotha, Magdeburg, Dessau et.al.
Closing	2019/ Q1 2020 (expected)	Q1 2020 (expected)	Dec-2019		Q2/ H2 2020
Multiples (in-place rent)				12.1	14.7



Bernburg



Dessau



Plauen

FY 2019: Jan-Aug 2020: c. 1,300 units in TAG core markets acquired at an average acquisition multiple of 12.1x (8.3 % gross yield) 4,218 units in TAG core markets acquired up to date at an average acquisition multiple of 14.7x (6.8% gross yield)

# TAG disposals FY 2019 and Q2 2020

	Brandenburg	Various locations	Total	Various locations
Signing	Dec-2019	2019	2019	H1 2020
Units	203	365	568	209
Net actual rent in EUR/sqm/month	3.75	4.26	4.05	4.48
Vacancy	12%	24%	19%	23%
Selling price in EURm			18.2	8.3
Net actual rent in EURm p.a.	0.57	0.94	1.51	0.58
Net cash proceeds in EURm	4.9	13.0	17.9	8.3
Book profit in EURm	0.0	0.8	0.8	0.2
Location	Jänschwalde			
Closing	Q3 2020 (expected)	2019/2020		2020
Multiples (in place rent)			12.1	14.4



Helmstedt



FY 2019:

c. 600 non-core units sold at an average disposal multiple of 12.1x (8.3% gross yield)

c. 200 non-core units sold at an average disposal multiple of 14.4x (6,9% gross yield) H1 2020:



## Poland overview current and planned projects

Unlocking superior returns by addressing the growing demand of the Polish residential-for-rent market

#### Strategic rationale

- Against the backdrop of its strong macroeconomic and demographic growth, Poland is experiencing a structural gap between demand and supply in the residential-for-rent segment for historic reasons
- TAG's mid-term growth target (next 3-5 years) are 8,000-10,000 letting units in Poland, corresponding to c. 10% of TAG's total current residential units. Focus on project developments, in light of fragmented and outdated rental stock
- Investment focus on major Polish cities with large universities, favourable macroeconomics and strong demographics. Capitalizing on superior sourcing capabilities of the Vantage platform, pipeline locations expanded to include fundamentally strong markets of currently Wroclaw, Poznan and Lodz
- While first build-to-hold completions should only start yielding from FY 2021 onwards, realization of build-to-sell pipeline (unit sales) should provide strong support to free cash flow generation (reflected on FFO II basis)

#### **Current locations**



#### Overview of the development projects

Build-to-hold projects					
	Current projects	Planned projects	Total build-to-hold		
Total number of units	2,600	6,200	8,800		
Total sqm	137,000	309,000	446,000		
Total investment co	sts incl. fit-outs (	TIC)	EUR 700-750m		
Estimated rental yield upon completion			c. 7-8%		
Estimated EBITDA margin on letting			>70%		
Estimated EBITDA	A contribution fr	om letting p.a.	EUR 35-40m		

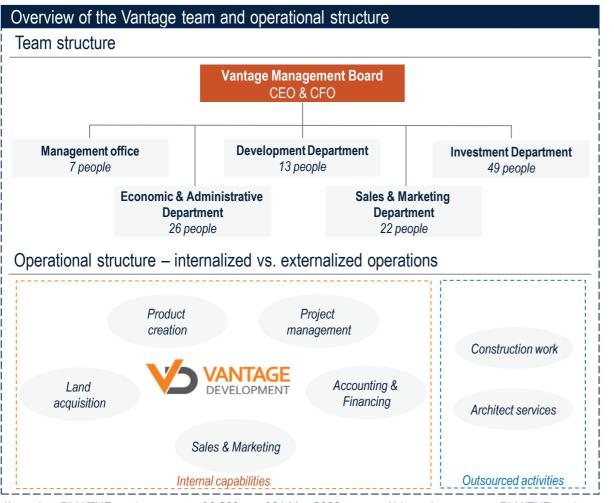
Build-to-sell projects				
	Current projects	Planned projects	Total build-to-sell	
Total number of units	3,200	1,600	4,800	
Total sqm	190,000	78,000	268,000	
Total investment co	sts (TIC)	<b>-</b>	EUR 350-375m	
Estimated EBITDA	>15%			
Estimated EBITDA	EUR 50-55m			

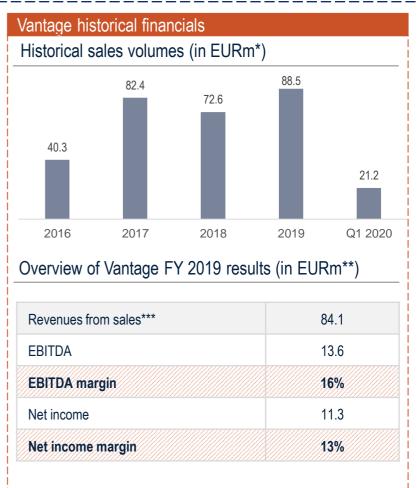
Total projects				
	Current projects	Planned projects	Total projects	
Total number of units	5,800	7,800	13,600	
Total sqm	327,000	387,000	714,000	
Total investment co	EUR 1,050-1,125m			

# Vantage history and platform

Best in-class development platform amplified by strong management team and in-house capabilities







<sup>\*</sup>based on PLN/EUR exchange rate of 0.220 as of 31 Mar-2020

<sup>\*\*</sup> based on average PLN/EUR exchange rate of 0.2325 for FY 2019

## Poland build-to-hold pipeline

Polish build-to-hold projects currently concentrated in growth regions of Wroclaw and Poznan

#### Build-to-hold projects overview

Pipeline locations	Wroclaw	Poznan	Other locations	Total
Total number of projects	8	8	6	22
Total number of project stages	15	9	6	30
Number of units	4,500	2,600	1,700	8,800
- of which current projects	1,200	1,100	200	2,600
- of which planned projects	3,300	1,500	1,500	6,200
Expected total investment costs (	TIC)*		c. EUR 700	0-750m
Average rental yield on cost			c. 7-8	%
Average rent per sqm (w/o service	e charges)*		c. EUR 10-11/s	sqm/month
Average apartment size			c. 45-55	sqm
Expected EBITDA margin			>70%	6

#### Build-to-hold: Timeline of planned completions (by rent start)



#### Build-to-hold pipeline locations



#### General criteria for earmarking units as build-to-hold and build-to-sell

- Units in buildings with already realised pre-sales are earmarked for sale
- Larger apartments with lettable area in excess of 50 sqm
- Apartments exhibiting attractive privatization pricing and valuation (gross sales margin of over 25%)

#### Accounting treatment of build-to-hold units

- Recognition of costs and revenues based on completed-contract-method
- Upon completion, any revaluations under IAS 40 are recognised upon transfer to Investment Properties
- Construction and other eligible costs are capitalised until fair value can be determined at completion (IAS 40)
- Rental results to be reflected in TAG's FFO I

## Poland build-to-sell pipeline

Attractive build-to-sell projects in Wroclaw offering strong cashflows and significant support to FFO II

#### Build-to-sell projects overview

Pipeline location	Wroclaw
Total number of projects	11
Total number of project stages	29
Number of units	4,800
- of which current projects	3,200
- of which planned projects	1,600
Expected total investment costs (TIC)*	c. EUR 350-375m
Expected EBITDA margin on sales	>15%
Net selling price per sqm (w/o fit outs)*	c. EUR 1,500-1,750
Average apartment size	c. 50-60 sqm

#### Build-to-sell: Timeline of sales (by hand overs)



#### Build-to-sell pipeline locations



#### Accounting treatment of build-to-sell units

- Recognition of costs and revenues based on completed-contract-method, with revenue recognition only at handover
- Inventories increase as the construction and eligible costs are capitalised
- Upon sale/handover, inventories are reduced by COGS and revenues are recognised in the P&L, with subsequent booking of profits
- Sales results to be reflected in TAG's FFO II.



Please refer to the guidance slide for Vantage FY 2020 outlook

## Poland financing strategy

#### Multi-faceted financing strategy in Poland

#### Financing strategy in Poland

- TAG targets multi-faceted financing strategy in Poland, involving employment of both secured and unsecured instruments at Vantage and TAG holding level
- Short term financing requirements (FY 2020)
  - Supported by existing cash at Vantage and ongoing sales proceeds (realization of build-to-sell projects)
  - In addition, TAG will downstream up to c. EUR 50m of its existing cash to Vantage
- Medium- to long-term financing requirement of c. EUR 150-200m p.a. from 2021 onwards will be optimally financed as a mix of:
  - Secured financing at Vantage level (bank mortgages/credit), and
  - Unsecured financing at TAG holding level (e.g. corporate bonds/ promissory notes)
- FX risk and hedging considerations
  - PLN/EUR FX risk rather limited with PLN/EUR rate oscillating largely between 0.22 and 0.24 on 3-year basis
  - Given that Vantage incurs costs and revenues on PLN basis, only cash flow to hedge is the cash flow from and to the TAG holding entity in Germany
  - TAG aims for an appropriate and inexpensive hedging strategy that would prevent the group from suffering from unexpected peaks in the exchange rate, and not the usual fluctuations
  - TAG is in contact with various banks in order to implement such solution in the short- to mid-term

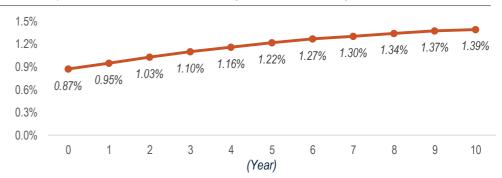




#### 10-year historical development of Polish 10Y government bond yield



Polish 10-year forward swap curve indicating favorable borrowing terms





TAG service business

## TAG services business

Improvement of quality of facility management and availability of craftsmen as main targets

#### Facility management (100% owned subsidiary)

- Caretaker services, cleaning services and gardening
- In place since 2012
- Main target: improve quality in comparison to external services

	2016	2017	2018*	2019*
Revenues (EURm)	6.5	9.2	8.8	12.7
No. of employees	222	309	319	430
FFO impact (EURm)	0.3	0.4	0.8	1.3



c. 59,400 units covered in 2019 c. 65,000-68,000 units as long-term goal (c. 80% of total portfolio)



#### Craftsmen services (100% owned subsidiary)

- Modernisation of apartments (vacant flats and during re-letting process)
- In place since 2015
- Main target: quick availability of craftsmen in regions with frequent bottlenecks regarding external modernisation work

	2016	2017	2018*	2019*
Revenues (EURm)	1.6	2.6	3.2	3.8
No. of employees	29	56	62	72
FFO impact (EURm)	0.0	-0.2	-0.2	0.0

5 locations in 2019: Brandenburg an der Havel, Chemnitz, Döbeln, Dresden and Leipzig, Nauen, Magdeburg





<sup>\*</sup>change in revenue definition from 2018 onwards, but no FFO-effect

## TAG services business

FFO generation from energy and multimedia services as main targets

- **Energy services (100% owned subsidiary)** 
  - Heating services for tenants (TAG as owner and operator of heating facilities)
  - In place since 2016
  - Main target: create additional income for TAG and reduce energy costs/ service charges for tenants

	2016	2017	2018*	2019*
Revenues (EURm)	4.5	13.0	20.7	21.9
No. of employees	3	6	7	7
FFO impact (EURm)	0.7	0.9	2.1	2.6



c. 35.000 units covered in 2019 c. 70,000-75,000 units as long-term goal (c. 90% of total portfolio)





- Cable television and other multimedia services for tenants (TAG as owner of "network level 4", long-term contracts with signal-suppliers)
- In place since 2016
- Main target: create additional income for TAG and reduce cable television costs/ service charges for tenants

	2016	2017	2018*	2018*
Revenues (EURm)	0.1	7.4	8.3	8.7
No. of employees	1	2	2	1
FFO impact (EURm)	0.0	2.7	3.8	3.6

c. 59.000 units covered in 2019 c. 70,000-75,000 units as long-term goal (c. 90% of total portfolio)





<sup>\*</sup>change in revenue definition from 2018 onwards, but no FFO-effect

## TAG services business

Additional services line to improve quality

- Condominium management (100% owned subsidiary)
  - Condominium management ("WEG-Verwaltung") for homeowners' associations
  - Includes management for third parties as well as management of units owned by TAG
  - 4 main locations (Berlin, Erfurt, Gera and Hamburg) within the TAG regions
  - In place since 2001
  - Main target: create additional income for TAG and ensure high quality standards regarding asset and property management

	2016	2017	2018*	2019*
Revenues (EURm)	1.6	1.8	2.0	2.1
No. of employees	26	29	26	26
FFO impact (EURm)	0.3	0.3	0.4	0.6

\*change in revenue definition from 2018 onwards, but no FFO-effect





Berlin

Erfurt

Gera











## TAG services business – FFO contribution 2019

Almost EUR 8m of FFO generated from services business in 2019

Quality improvement	FFO generation
---------------------	----------------

(in EURm)	FFO rental	Facility management	Craftsmen services	Energy services <sup>1)</sup>	Multimedia services <sup>1)</sup>	Condominium management	Others <sup>2)</sup>	FFO services business	Total
Revenues	315.0	12.7	3.8	21.9	8.7	2.1	0.4	49.5	364.5
Rental expenses and cost of materials	-55.4	-2.0	-1.5	-19.4	-4.9	0.0	-0.6	-28.5	-83.8
Net income	259.6	10.7	2.3	2.5	3.8	2.1	-0.3	21.0	280.6
Personnel expenses	-35.1	-10.8	-2.5	-0.4	-0.1	-1.4	0.0	-15.2	-50.3
Other income / expenses	-17.8	1.4	0.2	0.6	0.1	-0.1	0.0	2.2	-15.6
EBITDA adjusted	206.8	1.3	0.0	2.6	3.7	0.6	-0.3	8.0	214.7
Net financial result	-45.5	0.0	0.0	0.0	-0.1	0.0	0.0	-0.1	-45.6
Cash taxes <sup>3)</sup>	-7.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-7.2
Cash dividend payments to minorities	-1.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	-1.3
FFO I 2019	152.8	1.3	0.0	2.6	3.6	0.6	-0.3	7.9	160.6
FFO I 2018	139.7	0.8	-0.2	2.1	3.8	0.4	-0.2	6.8	146.5

Total FFO contribution of the service business increased from 4.6% in 2018 to 4.9% in 2019 (+ EUR 1.1m)

<sup>1)</sup> incl. provisions, in annual report FY 2019 included in expenses from property management

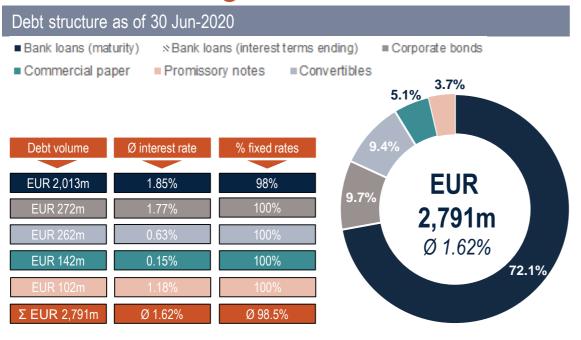
<sup>2)</sup> w/o IFRS 15 effects; for further details see annual report FY 2019

<sup>3)</sup> assumption that all cash taxes are attributable to the rental business

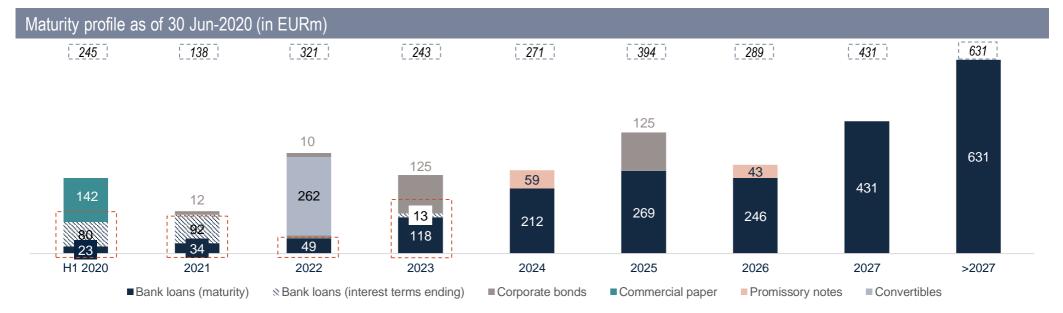


TAG financing structure Q2 2020

## TAG financing structure



Key financial KPIs as of 30 Jun-2020				
Ø Maturity total financial debt	7.0 years			
Ø Maturity bank loans	8.4 years			
Ø Interest rate total financial debt	1.62%			
Ø Interest rate bank loans	1.85%			
LTV	44.9%			
LTV target	c. 45.0%			
Rating (Moody's)	Baa3 long term rating (outlook stable) P-3 short term rating			
Further refinancing potential 2020-2022	EUR 409m of German bank loans maturing or with interest terms ending in 2020-2023 with average coupons of 2.5%-2.7% p.a.			



## TAG cost of debt and LTV

#### Cost of debt Ø in %



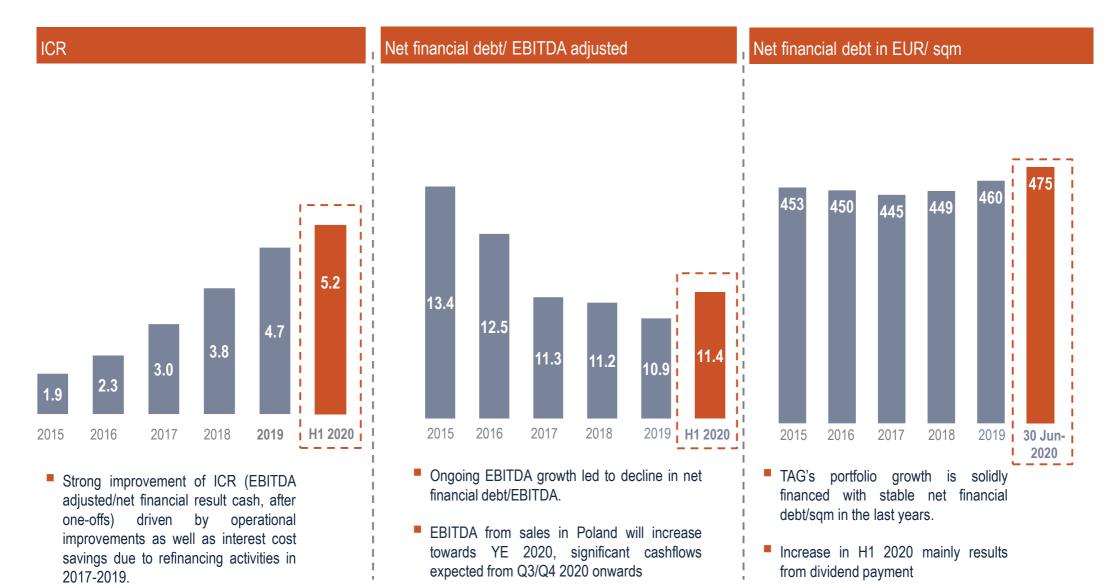
- Continuous reduction of average cost of debt by more than 170 bps within a four year period.
- Further upside potential from maturing bank loans of EUR 278m in 2020-2022 (average coupons of 2.1% - 2.7% p.a.).

#### LTV in %



- Strong LTV reduction by nearly 18 percentage points within a four year period.
- LTV target of c. 45% ensures a conservative financial policy also in the future.

## TAG strong development of financing metrics



Continuous improvement of financing metrics since 2015 with further improvement expected

TAG Sustainability rating

## TAG environmental, social and corporate governance



TAG ranks among the top 5% of Sustainalytics ESG risk ratings in the real estate sector



From 2,405th to 306th out of 12,000 ratings





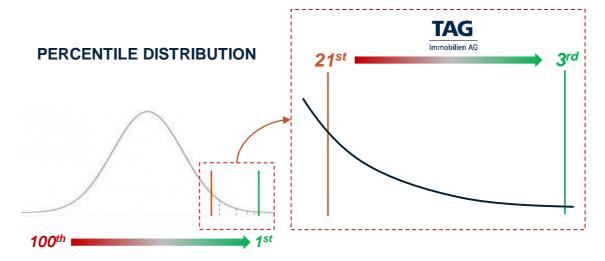
DEVELOPING OUR PORTFOLIO RESPONSIBLY



**OUR SOCIAL RESPONSIBILITY** 



**EMPOWERING OUR EMPLOYEES** 





#### Top ESG rating rank within TAG industry group

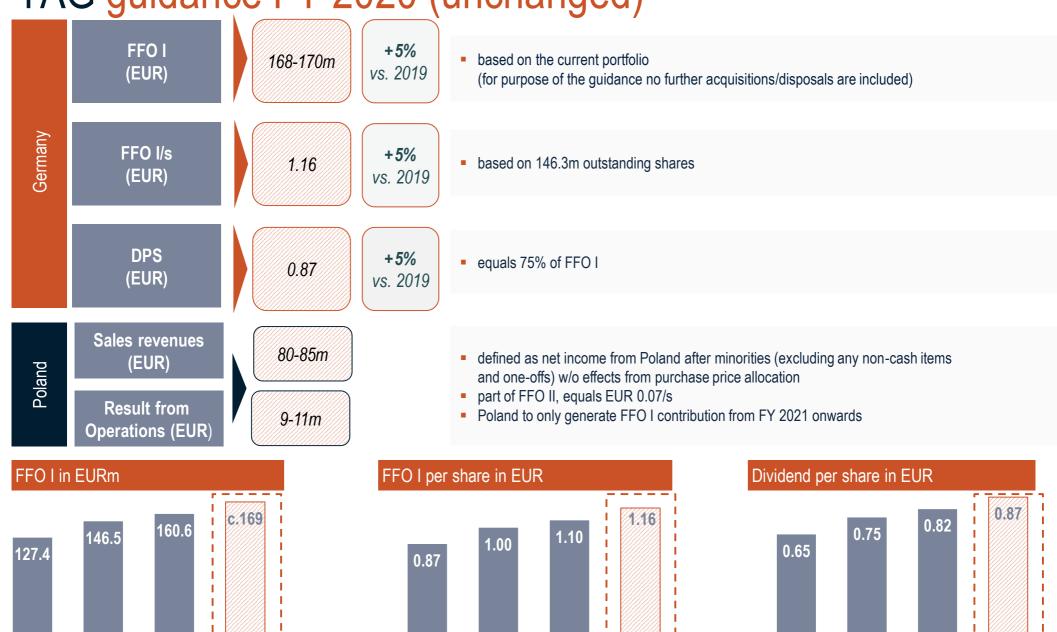


out of 905 rated entities



TAG guidance FY 2020

# TAG guidance FY 2020 (unchanged)



TAG Immobilien AG | August 2020 | 35

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# APPENDIX

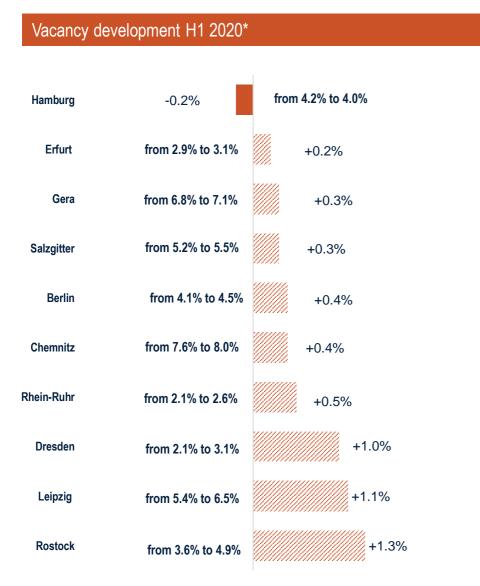
## TAG German portfolio details by region

Region	Units #	Rentable area sqm	IFRS BV EURm Jun- 2020	Gross yield	Vacancy Jun- 2020	Vacancy Dec- 2019*	Net actual rent EUR/ sqm	Re-letting rent EUR/ sqm	I-f-I rental growth y-o-y	I-f-I rental growth y-o-y incl. vacancy reduction	Mainte- nance EUR/sqm	Capex EUR/sqm
Berlin	10,410	597,030	817.2	4.8%	4.5%	4.1%	5.78	6.24	1.7%	1.1%	2.82	11.77
Chemnitz	7,475	437,293	358.0	6.7%	8.0%	7.7%	4.96	4.98	1.2%	2.3%	3.62	15.21
Dresden	6,298	409,025	561.2	4.9%	3.1%	2.1%	5.78	6.17	1.9%	1.5%	1.84	3.61
Erfurt	10,812	607,967	682.6	5.4%	3.1%	2.6%	5.26	5.58	1.2%	1.7%	2.93	6.32
Gera	9,631	560,160	440.7	7.2%	7.1%	7.0%	5.06	5.33	1.3%	2.1%	2.53	5.13
Hamburg	7,039	432,857	570.8	5.1%	4.0%	4.2%	5.80	6.02	1.2%	2.1%	4.65	10.64
Leipzig	10,013	589,863	592.3	5.9%	6.5%	5.4%	5.31	5.75	1.6%	1.2%	2.94	3.47
Rhine-Ruhr	4,188	266,405	332.1	5.2%	2.6%	2.1%	5.54	5.71	1.6%	1.6%	6.04	2.87
Rostock	7,987	452,551	491.7	5.8%	4.9%	3.6%	5.54	5.93	1.3%	1.6%	4.99	9.46
Salzgitter	9,180	563,122	546.3	6.3%	5.5%	5.2%	5.41	5.60	1.2%	0.6%	3.50	7.65
Total residential units	83,033	4,916,272	5,392.8	5.6%	5.1%	4.5%	5.43	5.70	1.4%	1.5%	3.42	7.70
Acquisitions	1,166	65,361	42.6	7.2%	16.7%	7.8%	4.68					
Commercial units within resi. portfolio	1,143	146,704			16.4%	16.3%	8.56					
Total residential portfolio	85,342	5,128,337	5,435.4	5.9%	5.5%	4.9%	5.50					
Other	158	20,301	129.2**	5.1%***	6.1%	8.1%	13.33					
Grand total	85,500	5,148,638	5,564.7	5.9%	5.6%	4.9%	5.54					

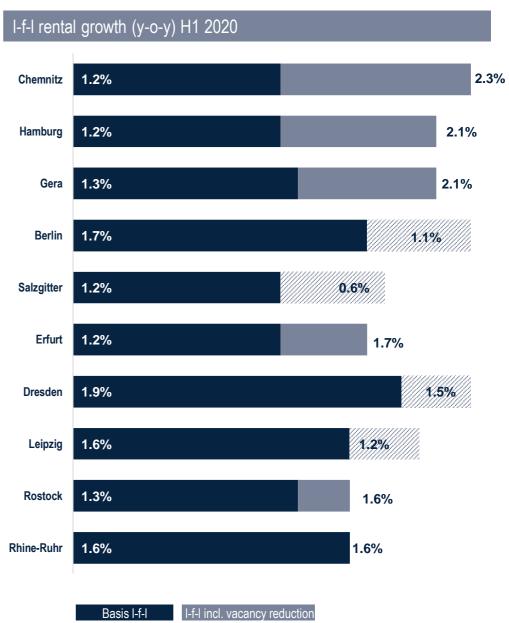
<sup>\*</sup> excl. acquisitions 2019

<sup>\*\*</sup> incl. EUR 69.2m book value of project developments \*\*\* excl. project developments

### TAG German portfolio vacancy reduction and rental growth







## TAG German portfolio valuation details

Region (in EURm)	Jun-2020 Fair value (IFRS)	Jun-2020 Fair value (EUR/sqm)	Jun-2020 Implied multiple	Jun-2020 Valuation result	Share of operational performance/ other market developments	Share of yield compression	Dec-2019 Fair value (IFRS)	Dec-2019 Fair value (EUR/sqm)	Dec-2019 Implied multiple
Berlin	817.2	1,300.5	19.6x	30.5	1.6	28.9	779.6	1,240.9	18.6x
Chemnitz	358.0	794.7	14.6x	4.9	1.7	3.2	347.9	764.9	14.2x
Dresden	561.2	1,334.4	19.7x	27.0	3.7	23.4	532.7	1,266.4	18.7x
Erfurt	682.6	1,081.3	17.3x	11.8	3.3	8.5	660.9	1,069.8	17.1x
Gera	440.7	751.5	13.4x	6.9	2.8	4.1	431.2	734.2	13.2x
Hamburg	570.8	1,290.2	18.9x	24.9	6.3	18.7	543.6	1,224.0	18.1x
Leipzig	592.3	987.3	16.3x	23.1	4.6	18.4	568.1	946.4	15.6x
Rhine-Ruhr	332.1	1,197.1	18.2x	13.3	1.4	12.0	318.0	1,146.3	17.5x
Rostock	491.7	1,065.3	16.6x	12.2	1.7	10.5	446.4	1,027.7	16.2x
Salzgitter	546.3	967.6	15.5x	16.9	3.5	13.4	525.1	930.1	14.9x
Total residential units	5,392.8	1,065.1	17.0x	171.5	30.5	141.0	5,153.4	1,024.6	16.4x
Acquisitions	42.6	652.0	13.8x	0.3	0.0	0.3	36.8	835.5	12.3x
Total residential portfolio	5,435.4	1,059.9	17.0x	171.8	30.5	141.3	5,190.2	1,023.0	16.4x
Other	129.2*	2,958.0**	19.7x**	2.2	-0.1	2.3	112.2*	2,780.5	17.4x
Grand total	5,564.7	1,067.4	17.0x	174.0	30.4	143.6	5,302.4	1,030.2	16.4x

<sup>\*</sup> incl. EUR 69.2m book value of project developments; real estate inventory and properties within PPE valued at cost

<sup>\*\*</sup> excl. project developments

#### TAG income statement

(in EURm)	Q2 2020	Q1 2020	H1 2020	H1 2019	FY 2019
Net actual rent**	80.0	79.6	159.7	157.3	315.0
Expenses from property management*	-13.0	-13.7	-26.7	-29.3	-55.4
Net rental income 2	67.0	66.0	133.0	128.0	259.6
Net income from services 3	6.9	5.8	12.7	9.8	21.0
Net income from sales 4	-0.4	-1.0	-1.4	0.2	-0.4
Other operating income 5	1.3	1.5	2.9	1.8	5.6
Valuation result 6	173.3	-0.9	172.4	211.4	414.1
Personnel expenses 7	-14.2	-13.9	-28.1	-24.3	-50.3
Depreciation	-1.8	-1.7	-3.4	-3.1	-6.8
Other operating expenses	-4.1	-5.1	-9.3	-8.3	-17.9
EBIT	228.1	50.7	278.8	315.5	624.9
Net financial result 8	-2.6	-11.7	-14.3	-31.9	-77.6
ЕВТ	225.5	38.9	264.5	283.6	547.3
Income tax 9	-44.8	-6.8	-51.6	-49.9	-91.0
Net income	180.7	32.1	212.8	233.7	456.4

- Increase in net actual rent of EUR 2.4m in H1 2020 y-o-y driven by net effect from portfolio acquisitions and from ongoing rental growth.
- 2 Net rental income increased by EUR 5.0m in H1 2020 y-o-y driven by higher net actual rent (EUR 2.4m), lower ancillary cost of vacant real estate (EUR 2.4m) and lower other non-allocable cost (EUR 0.2m).
- Strong increase in net income from services in H1 2020 y-o-y by EUR 2.9m shows TAG's expanding service business, preliminary coming from internalization of caretaker, multimedia and energy services.
- Net income from sales decreased by EUR 1.6m in H1 2020 y-o-y mainly driven by EUR 3.3m expenses from purchase price allocation Vantage.
- 5 Growth in in other operating income by EUR 1.1m in H1 2020 y-o-y driven by own work (e.g. personnel cost) capitalized in Poland (EUR 1.1m).
- Valuation gain of EUR 172.4m in H1 2020 from full portfolio valuation carried out by CBRE GmbH.
- Personnel expenses in Germany increased in H1 2020 y-o-y by EUR 1.3m due to ongoing growth of TAG's internal caretaker and craftsman services. Further EUR 2.5m result from salaries in Poland due to first-time consolidation of Vantage in 2020.
- 8 Net financial result increased in H1 2020 y-o-y by EUR 17.5m mainly driven by valuation of convertible bonds (EUR 17.2m). Net financial result (cash, after oneoffs) improved by EUR 0.5m y-o-y.
- Income tax in H1 2020 mainly contains deferred taxes of EUR 46.0. Cash taxes in H1 2020 at EUR 5.6m (EUR 3.7m in Germany and EUR 1.9m in Poland).

## TAG income statement details Germany and Poland

(in EURm)	Germany Q2 2020	Poland Q2 2020	Total H1 2020	Germany Q1 2020	Poland Q1 2020	Total Q1 2020	Germany FY 2019	Poland Q4 2019	Total FY 2019
Net actual rent*	80.0	0.0	159.7	79.7	0.0	79.6	315.0	0.0	315.0
Expenses from property management*	-13.0	0.0	-26.7	-13.7	0.0	-13.7	-55.4	0.0	-55.4
Net rental income	67.0	0.0	133.0	66.0	0.0	66.0	259.6	0.0	259.6
Net income from services	6.9	0.0	12.7	5.8	0.0	5.8	21.0	0.0	21.0
Net income from sales	-0.7	0.3	-1.4	-0.3	-0.7	-1.0	-0.4	0.0	-0,4
Other operating income	0.8	0.6	2.9	0.7	0.8	1.5	5.6	0.0	5.6
Valuation result	174.9	-1.6	172.4	-0.9	0.0	-0.9	414.1	0.0	414.1
Personnel expenses	-12.9	-1.3	-28.1	-12.7	-1.2	-13.9	-50.3	0.0	-50.3
Depreciation	-1.6	-0.1	-3.4	-1.7	0.0	-1.7	-6.8	0.0	-6.8
Other operating expenses	-3.8	-0.4	-9.3	-4.9	-0.2	-5.1	-17.9	0.0	-17.9
EBIT	230.7	-2.5	278.8	52.0	-1.3	50.7	624.9	0.0	624.9
Net financial result	-2.8	0.2	-14.3	-11.7	0.0	-11.7	-77.6	0.0	-77.6
EBT	227.9	-2.4	264.5	40.2	-1.3	38.9	547.3	0.0	547.3
Income tax	-45.2	0.4	-51.6	-7.1	0.3	-6.8	-91.0	0.0	-91.0
Net income	182.7	-2.0	212.8	33.1	-1.0	32.1	456.4	0.0	456.4

<sup>\*</sup>w/o IFRS 15 effects; for further details see Interim Report Q2 2020

## TAG EBITDA, FFO and AFFO calculation

(in EURm)	Q2 2020	Q1 2020	H1 2020	H1 2019	FY 2019
Net income	180.7	32.1	212.8	233.7	456.4
- Net income Poland	2.0	1.0	3.0	0.0	0.0
Net income Germany	182.7	33.1	215.8	233.7	456.4
+ Income tax	45.2	7.1	52.3	49.9	91.0
+ Net financial result	2.8	11.7	14.5	31.9	77.6
EBIT (German business)	230.7	51.9	282.6	315.5	624.9
+ Adjustments					
Net income from sales	0.6	0.4	1.0	-0.2	0.4
Valuation result (German portfolio)	-174.9	0.9	-174.0	-211.4	-414.1
Depreciation	1.7	1.7	3.4	3.1	6.8
One-offs	0.0	0.0	0.0	0.0	-1.3
Reversal of effects from first time application of IFRS 16 "leases"	0.0	0.0	0.0	-0.8	-2.0
EBITDA (adjusted, German business)	2 58.1	54.9	113.0	106.2	214.7
EBITDA (adjusted) margin	72.5%	68.9%	70.8%	67.5%	68.2%
- Net financial result (cash, after one-offs)	-11.1	-11.0	-22.1	-22.7	-45.6
- Cash taxes	-2.1	-1.6	-3.7	-2.6	-7.2
- Cash dividend payments to minorities	-0.3	-0.3	-0.6	-0.6	-1.3
FFO I (German business)	3 44.5	42.0	86.5	80.3	160.6
- Capitalised maintenance	-3.3	-1.2	-4.5	-5.1	-15.3
AFFO before modernisation capex	41.2	40.8	82.0	75.2	145.3
- Modernisation capex	-13.9	-19.5	-33.3	-24.9	-51.4
AFFO (German business)	4 27.3	21.3	48.6	50.2	93.9
Net income from sales Germany	-0.6	-0.4	-1.0	0.2	-0.4
Result operations Poland	-1.5	0.7	-0.8	0.0	0.0
FFO II (includes operations Poland)	5 424				
(FFO I + net income from sales Germany and result operations Poland)	42.4	42.3	84.7	80.6	160.2
Weighted average number of shares outstanding (in '000)	146,259	146,314	146,286	146,328	146,333
FFO I per share (EUR)	0.30	0.29	0.59	0.55	1.10
AFFO per share (EUR)	0.19	0.15	0.33	0.34	0.64
Weighted average number of shares, fully diluted (in '000)*	161,113	161,168	161,141	161,090*	161,151
FFO I per share (EUR), fully diluted	0.28	0.26	0.54	0.50	1.01
AFFO per share (EUR), fully diluted	0.17	0.13	0.30	0.32	0.59

- For reasons of comparability to FY 2018 effects from first time application of IFRS 16 were eliminated in FFO in FY 2019. In line with most peers, this adjustment no longer takes place from FY 2020 onwards.
- Improved EBITDA (purely generated from German business) of EUR 6.8m in H1 2020 y-o-y mainly as a net effect of higher net rental income (EUR 5.0m) and higher net income from services (EUR 2.9m), partially compensated by higher personnel expenses (EUR 3.8m).
- FFO I increased by EUR 6.2m in H1 2020 y-o-y as a result of EUR 6.8m higher EBITDA, EUR 0.6m improved net financial result (cash, after one-offs), compensated by EUR 1.1m higher cash taxes.
- 4 AFFO decreased in H1 2020 y-o-y by EUR 1.6m due to higher modernization capex (EUR -8.4m), compensated by higher FFO I (EUR 6.2m) and less capitalized maintenance (EUR 0.6m).

5 FFO II contribution Poland H1 2020	(in EURm)
Net income from Poland	-3.0
Minority interests	0.2
Result of effects from purchase price allocation (after income taxes and minorities)	2.4
Valuation result	1.6
Deferred taxes	-2.0
Result operations Poland	-0.8

<sup>\*</sup>incl. potential shares from convertible bond 2017/2022 (trading "in the money" at reporting date) and management board compensation

#### TAG balance sheet

(in EURm)	30 Jun-2020	31 Dec-2019
Non-current assets	5,586.2	5,301.5
Investment property	5,462.3	5,200.0
Deferred tax assets	49.7	49.7
Other non-current assets	74.2	51.7
Current assets	420.1	311.0
Real estate inventory	3 192.6	58.5
Cash and cash equivalents	176.4	91.3
Prepayments on business combinations	4 0.0	131.2
Other current assets	51.1	30.0
Non-current assets held-for-sale	52.7	34.5
TOTAL ASSETS	6,059.0	5,647.0
Equity	2,495.2	2,394.2
Equity (without minorities)	6 2,419.4	2,342.6
Minority interest	75.8	51.7
Non-current liabilities	3,164.7	2,988.4
Financial debt	7 2,523.0	2,397.0
Deferred tax liabilities	549.8	497.0
Other non-current liabilities	91.9	94.4
Current liabilities	398.3	263.6
Financial debt	253.0	166.1
Other current liabilities	145.2	97.5
Non current liabilities held for sale	0.8	0.8
TOTAL EQUITY AND LIABILITIES	6,059.0	5,647.0

- EUR 262.3m higher investment properties is driven by EUR 172.4m total valuation result, EUR 37.9m capex and first-time consolidation Vantage.
- EUR 22.5m higher other non-current assets primarily driven by first-time consolidation of Vantage resulting in goodwill of EUR 18.8m.
- Increase in real estate inventory (EUR 134.1) largely due to the consolidation of Vantage.
- 4 Prepaid transaction price of EUR 131.2m for Vantage acquisition reported in separate line item at 31 Dec-2019.
- Increase in current assets (EUR 21.1m) mainly results from prepaid expenses for insurances (EUR 6.3m) and from consolidation of Vantage (EUR 12.2m)
- 6 Increase of equity (without minorities) of EUR 76.8m mainly as a result of net income of EUR 205.7m in H1 2020 and dividend payment of EUR 119.9m.
- Increase in non-current financial debt (EUR 126.0m) largely due to bank loans financing in Q1 and Q2 2020.

#### TAG EPRA NTA calculation

#### EPRA Net Tangible Assets in EUR/share

(in EURm)	30 Jun-2020	31 Dec-2019
Equity (without minorities)	2,419.4	2,342.6
+ Effect from conversion of convertible bond	315.5	324.2
+ Deferred taxes on investment properties and financial derivatives	543.4	492.8
+ Fair value of financial derivatives	7.0	6.2
+ Difference between fair value and book value for properties valued at cost	84.0	85.2
- Goodwill	-18.8	0.0
- Intangible assets	-3.4	-2.6
= EPRA NTA*, fully diluted	3,347.1	3,248.4
Number of shares, fully diluted (in '000)**	161,123	161,191
EPRA NTA per share (EUR), fully diluted	20.77	20.15

<sup>\*</sup>potential transactions costs (e.g. RETT) fully deducted in EPRA NTA calculation as TAG considers RETT free share deals in the future as uncertain, given the current discussions around changes in German RETT law; adding back transactions costs in full would increase EPRA NTA on a fully diluted basis by EUR 457.1m or EUR 2.84/s.

<sup>\*\*</sup>incl. 14,854 potential shares from convertible bond 2017/2022 (trading "in the money" at reporting date) and management board compensation

#### TAG EPRA NAV calculations

		New EPRA metrics				
	EPRA NAV	EPRA NRV	EPRA NTA	EPRA NDV		
	Net asset value	Net reinstatement value	Net tangible assets	Net disposal value		
(in EURm)	Q2 2020	Q2 2020	Q2 2020	Q2 2020		
Equity (before minorities)	2,419.4	2,419.4	2,419.4	2,419.4		
Effect from conversion of convertible bond	315.5	315.5	315.5	315.5		
Difference between fair value and book value for properties valued at cost	84.0	84.0	84.0	84.0		
Deferred taxes on investment properties and derivative financial instruments	543.4	543.4	543.4	0.0		
Fair value of derivative financial instruments	7.0	7.0	7.0	0.0		
Goodwill	0.0	0.0	-18.8	-18.8		
Intangible assets (book value)	0.0	0.0	-3.4	0.0		
Difference between fair value and book value of financial liabilities	0.0	0.0	0.0	-75.9		
Deferred taxes hereon	0.0	0.0	0.0	0.0		
Transaction costs (e.g. real estate transfer tax)	0.0	457.1	0.0	0.0		
EPRA NAV metrics, fully diluted	3,369.3	3,826.5	3,347.0	2,724.2		
Number of shares, fully diluted (in '000)*	161,123	161,123	161,123	161,123		
EPRA NAV metrics per share (EUR), fully diluted	20.91	23.74	20.77	16.91		

<sup>\*</sup>incl. potential shares from convertible bond 2017/2022 (trading "in the money" at reporting date) and management board compensation

TAG EPRA Earnings

(in EURm)	Q2 2020	Q1 2020	H1 2020	H1 2019	FY 2019
Net income	180.7	32.1	212.8	233.7	456.4
Valuation result	-173.3	0.9	-172.4	-211.4	-414.1
Deferred income taxes on valuation result	43.1	4.1	47.2	46.0	76.7
Net income from sales	0.0	1.4	1.4	-0.2	0.4
Cash taxes on net revenues from sales	1.8	0.2	2.0	0.0	2.0
Fair value valuation of derivative financial instruments	-8.6	0.0	-8.6	7.7	29.5
Deferred income taxes on valuation of derivative financial instruments	3.0	0.0	3.0	-2.5	-9.2
Breakage fees bank loans and early repayment of bonds	0.1	0.6	0.7	0.1	0.2
Cash dividend payments to minorities	-0.3	-0.3	-0.6	-0.5	-1.3
EPRA Earnings	46.5	39.0	85.5	72.9	140.6
Deferred income taxes (other than on valuation result)	-2.1	1.4	-0.7	3.8	16.3
Other non cash financial result	0.2	0.1	0.3	1.4	2.2
One offs*	0.0	0.0	0.0	0.0	-1.3
Depreciation	1.7	1.7	3.4	3.1	6.8
Cash taxes on net revenues from sales	-1.8	-0.2	-2.0	0.0	-2.0
Reversal of effects from first time application of IFRS 16 "leases"	0.0	0.0	0.0	-0.8	-2.0
Adjusted EPRA Earnings (FFO I)	44.5	42.0	86.5	80.3	160.6
Weighted average number of shares outstanding (in '000)	146,259	146,314	146.286	146,328	146,333
EPRA Earnings per share (in EUR)	0.31	0.27	0.58	0.51	0.96
Adjusted EPRA Earnings (FFO I) per share (in EUR)	0.30	0.29	0.59	0.55	1.10
Weighted average number of shares, fully diluted (in '000)**	161,113	161,168	161,141	161,090	161,151
EPRA Earnings per share (in EUR), fully diluted	0.29	0.24	0.53	0.45	0.88
Adjusted EPRA Earnings (FFO I) per share (in EUR), fully diluted	0.28	0.26	0.54	0.50	1.01

<sup>\*</sup> reversal of provisions for real estate transfer tax risks (EUR 2.3m) and acquisition costs Vantage (EUR 1.0m) in Q4 2019

<sup>\*\*</sup> incl. potential shares from convertible bond 2017/2022 (trading "in the money" at reporting date) and management compensation

### TAG LTV calculation

(in EURm)	30 Jun-2020	31 Dec-2019	31 Dec-2018
Non-current and current liabilities to banks	2,001.4	1,901.2	1,855.5
Non-current and current liabilities from corporate bonds and other loans	515.1	403.0	285.8
Non-current and current liabilities from convertible bonds	259.6	258.9	257.5
Cash and cash equivalents	-176.5	-91.3	-91.7
Net financial debt	2,599.6	2,471.8	2,307.1
Book value of investment properties	5,462.3	5,200.0	4,666.7
Book value of property reported under property, plant and equipment (valued at cost)	9.5	9.4	9.5
Book value of property held as inventory (valued at cost)	192.6	58.5	52.3
Book value of property reported under non-current assets held-for-sale	52.7	34.5	87.0
GAV (real estate assets)*	5,717.1	5,302.4	4,815.5
Prepayments on sold/acquired properties and on business combinations	-7.5	130.4	-0.2
Difference between fair value and book value for properties valued at cost	84.0	85.2	60.0
Relevant GAV for LTV calculation	5,793.6	5,518.0	4,875.2
LTV	44.9%	44.8%	47.3%

<sup>\*</sup>thereof EUR 5,564.7m German portfolio and EUR 152.5m Polish portfolio

# TAG interest coverage ratio (ICR) calculation

(in EURm)	Q2 2020	Q1 2020	H1 2020	H1 2019	FY 2019
+ Interest income	9.1	0.8	9.9	0.2	0.5
- Interest expenses	-12.8	-12.8	-25.6	-32.5	-79.4
+ Other financial result	1.2	0.2	1.4	0.4	1.4
= Net financial result	-2.5	-11.8	-14.3	-31.9	-77.6
+ Financial result from convertible/corporate bonds	-8.3	0.4	7.9	0.6	1.4
+ Breakage fees bank loans	0.0	0.6	0.6	0.1	0.2
+ Other non-cash financial result (e.g. from derivatives)	-0.1	-0.2	-0.3	8.5	30.4
= Net financial result (cash, after one-offs)	-10.9	-11.0	-21.9	-22.7	-45.6
ICR (EBITDA adjusted/net financial result cash, after one-offs)	5.3x	5.0x	5.2x	4.7x	4.7x

## TAG return on capex methodology

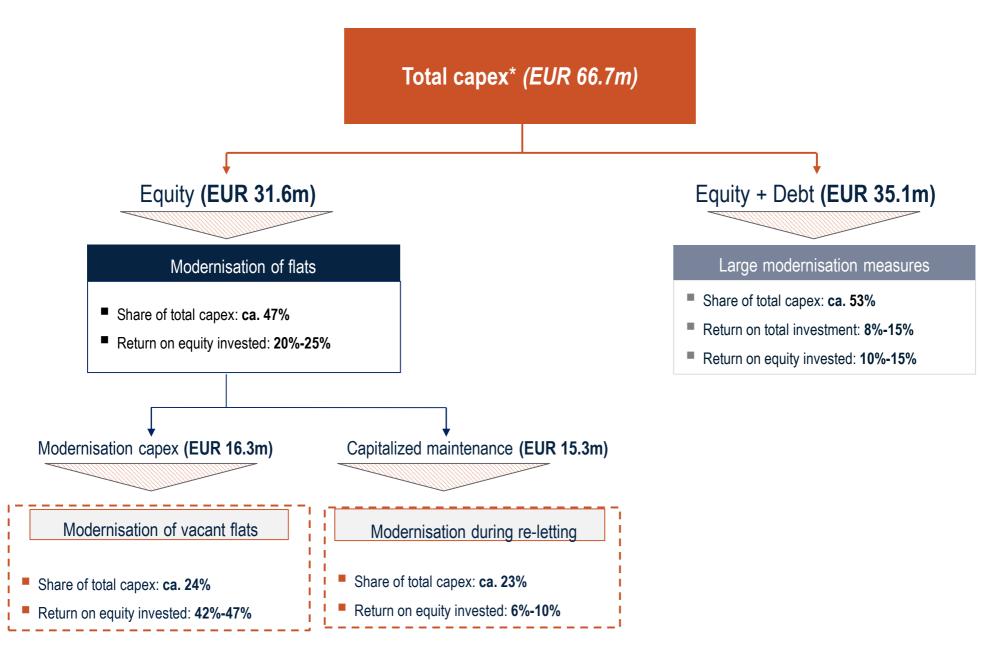
- Modernisation is key element of TAG's strategy
- Capex measures can be broken down into
  - Modernisation of vacant flats (longer term vacancy)
  - Modernization of flats during re-letting (tenant turnover)
  - Large modernisation measures (comprehensive building-related measures)
- Using modernisation as a means to upgrade the rental profile and constitution of its portfolio is a valid part of TAG's strategy
- It is in TAG's very own interest to track the success of these measures, which TAG wants also disclose to its shareholders
- In most cases large modernisation measures are financed via bank loans and equity, all other modernisation measures are equity-financed

1	Total investment	= Return on in	vestn	nent
2	Incremental revenues – financing co	osts	=	Return on equity invested

	Modernisation during re-letting	Modernisation of vacant flats	Large modernisation measures
Incremental revenues from modernisation surcharge	<b>(</b> ✓)*	×	(√)*
+ Incremental revenues from new lettings	<b>√</b>	✓	✓
+ Saved maintenance costs	k	*	<b>(√)</b> *
+ Saved ancillary costs from vacancy reduction	æ	✓	(✓)*
= Incremental revenues			

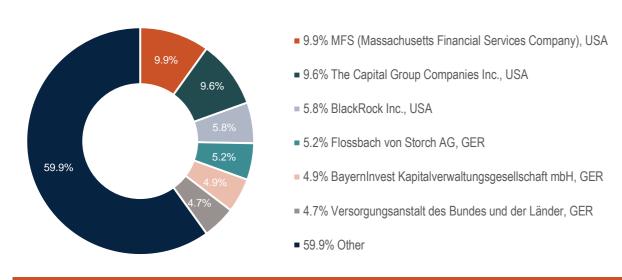
<sup>\*</sup> subject to scope of measures

### TAG return on capex calculation 2019



#### TAG share data

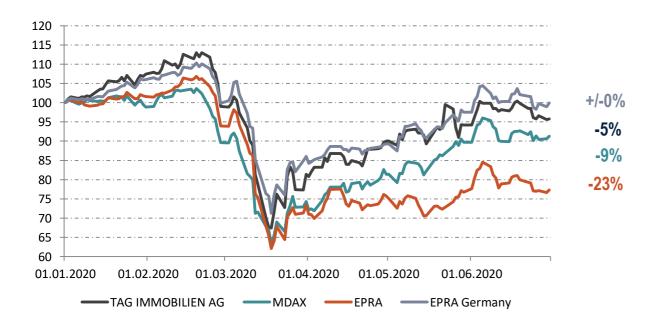
#### Shareholder structure as of 30 Jun-2020



#### Share information as of 30 Jun-2020

Market cap	EUR 3.1bn
NOSH issued	146.5m
NOSH outstanding	146.2m
Treasury shares	0.3m
Free float (Deutsche Börse definition)	99.8%
ISIN	DE0008303504
Ticker symbol	TEG
Index	MDAX/ EPRA
Main listing/ market segment	Frankfurt Stock Exchange/ Prime Standard

#### Share price development vs. MDAX and EPRA Europe Index



H1 2020 share price performance:	-5%	_ :
H1 2020 Ø volume XETRA/day (shares):	c. 576,000	;

## TAG management board



Claudia Hoyer

- Key responsibilities: Property and Asset Management, Acquisitions and Disposals, Shared Service Center
- Age 48
- Joined TAG as COO in August 2012
- Business degree, member of the board of DKB Immobilien AG from 2010 to 2012, more than 15 years of experience in residential real estate and property management



Martin Thiel CFO

- Key responsibilities: Controlling, Accounting, Financing, Taxes, Corporate Finance and Investor Relations
- Age 48
- Joined TAG as CFO in May 2014
- Business degree, CPA over 15 years of experience as Auditor and Tax consultant with real estate clients



Dr. Harboe Vaagt

- Key responsibilities: Legal, Human Resources and Transactions
- Age 63
- With TAG for more than 15 years, member of the management board since May 2011
- Law degree, over 25 years of experience in real estate legal affairs

### TAG management board compensation

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EUR 420,000 p.a.

STIP (Short Term Incentive Plan)

- Compensation in Cash
- Based on changes in financial performance on a per share basis (improvement in comparision to previous year)
  - EPRA NAV/s (adjusted for dividend payments)
  - FFO/s
  - EBT/s (excluding valuation result for properties and derivative financial instruments)
- Target bonus / cap: **EUR 125,000** p.a.

LTIP (Long Term Incentive Plan)

- Compensation in TAG shares (treasury shares)
- Based on total shareholder return (TSR), i.e. share price development plus dividend payments, over a three year period
- Target bonus: TSR of 30% within three year period leads to bonus of EUR 150,000 p.a.
  - actual TSR >/< Target TSR of 30%: linear calculation (e.g. TSR of 20%: 20/30 x EUR 150,000= EUR 100,000 p.a.)</li>
  - actual TSR negative: no bonus
- Consideration of relative TSR performance in comparison to peer group (listed German residential companies):
  - actual TSR > 2% TSR peer group: +25%
  - actual TSR < 2% TSR peer group: -25%</li>
- Cap: EUR 300,000 p.a.

#### TAG contacts

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